

# June Ruzsala-Martin | Secretary



## Minutes of the Meeting

**April 8, 2015**

**Quorum:** (16) members were present. A motion was made by Norm St. Arnauld, second by Kate Tavernier and passed to accept the minutes of the previous meeting as printed.

### **Communications:**

A letter was received from the Postal Service, Kim Murphy Complement Coordinator, concerning the notification of withholding of a letter carrier position in Danielson, CT. A letter was received from Joan Gibbons, steward of the New Milford office stating that that she would be resigning as steward effective March 23, 2015. Joan thanked President Daniels and Vice President John Daniels for all their help and support during her years as steward. Notice was received about the National Rap Session that will take place July 17 to 19<sup>th</sup> 2015 in Houston TX.

### **New Business:**

- ◆ Discussion was held on the 3 plant closings and what it means to the carriers. Carrier jobs that are level 2 are not being held and should be put up for bid. Level one jobs are being held. We do not know the exact date of the plant closings but the Business Agents Office will keep us informed.

- ◆ A grievance was filed on the carrier job that was held under Article 12 in Danielson. The B Team is sending the Danielson grievance to National for their review. Article 12 will be discussed at the stewards meeting to be held on April 8<sup>th</sup>.

- ◆ Food Drive cards will be sent out of Waterbury and should arrive in our offices around April 28<sup>th</sup>. They should be delivered on May 7 & 8<sup>th</sup>. The branch had to pay part of the cost of printing the cards this year which was \$887 due to the fact that Campbell Soup pulled out as a sponsor of the Food Drive this year.

- ◆ A motion was made by Kate Tavernier, second by Mike Maddalena and passed to pay \$2 per active carrier for food following the Food Drive and reasonable costs for pastry at the stand-up talk for the food drive.

- ◆ President Daniels is working on the May COLCPE Drive for the branch. A motion was made by Norm St. Arnauld, second by Mike Maddalena and

passed to pay for the cost of the COLCPE mailing to the members and to authorize \$500 in prizes for a drawing.

- ◆ A motion was made by Kate Tavernier, second by Mike Maddalena and passed to purchase mulch and plants for Union Building as needed.

- ◆ A motion was made by Kate Tavernier, second by Gary Amidon and passed to pay all expenses for President Daniels to attend the 2015 National Rap Session in July.

**Treasurer's Report** was handed out to all members present. A motion to accept the treasurer's report as printed was made by Kate Tavernier, second by Tim Thibault and passed.

### **Good of the Association:**

Discussion was held on the handling of EEO complaints.

**Motion to adjourn** was made by Norman St. Arnauld, second by Kate Tavernier and passed.

**May 6, 2015**

**Quorum:** (16) members were present. A motion was made by Kate Tavernier, second by Norm St. Arnauld and passed to accept the minutes of the previous meeting as printed.

### **Communications:**

A letter was received from Branch 86 announcing their Annual Charity Golf Tournament for MDA. They are looking for Tee Sponsors for a donation of \$100. A letter was received from Mike Ely, secretary of the CSALC with a list of the newly elected State Officers for the two year term 2015-2017.

### **New Business:**

- ◆ A meeting was held with President Paul Daniels, NBA John Casiano, USPS Labor Relations Representative MaryLou Millett, the OIC and the Stewards of the Waterbury Office over the problems with handling grievances. The meeting addressed how the dispute resolution process is to work properly. The meeting was about 2 hours long and was very productive.

- ◆ Management announced they have been told to hold CCAs to 40 hours a week with 2 days off. The Union has made clear to management that this cannot be done if it violates the contract including forcing non-ODL carriers to work OT.

- ◆ A RAP Session was held in Providence on April 26<sup>th</sup>. The President and Vice President along with Steward David Adeyemi attended the session. Not much new or different came out of the session.