# June Ruszala-Martin | Secretary



# Minutes of the Meeting

December 6, 2011

worum: 18 members were present. A motion was made by John Gara, second by Kate Tavernier and passed to accept the minutes of the previous meeting as printed.

Communications:

A letter was received from newly elected trustee David Adeyemi, stating that he was withdrawing from the position effective immediately.

#### **New Business:**

- ♦ A discussion on spending up to \$20,000 to send the delegates to the 2012 National Convention was held. The convention expenses will be voted on at the January 2012 regular meeting.
- Kathy Heltke was appointed by President Daniels to the position of Trustee for a 3 year term.
- ♦ A motion was made by Kate Tavernier to provide the union office mail carrier with a holiday gift of \$50, second by Steve Drysdale and passed.
- John Gara made a motion to purchase holiday cards for the union office, second by Philip Trahan and passed.
- President Daniels reported on the status of the Middletown test of the caser/deliverer concept by the Postal Service. There are at least 14 other delivery sites around the country that are also in this trial program.
- ◆ President Daniels reported that Branch 20 members Lynda Flood-Doms and Tom Sagnella are currently working with Branch 20 offices that had FSS adjustments doing sixty-day reviews. Treasurer's report was handed out to the members present. A motion was made by John Gara, second by Mike Gardinello and passed to accept the report as printed.

**Motion to adjourn** was made by Kate Tavernier, second by Mike Gardinello and passed.

January 4, 2012

uorum: 16 members were present.

A motion was made by Pete Fornaciari, second by Norman St. Arnauld and passed to accept the minutes of the December meeting as printed.

## Communications:

On December 14th an audit was held. Trustees Lynda Flood-Doms, Veronica Gavagni, and Kathy Heltke reviewed all the books of the branch and found them to be in good order and issued a written report attesting to that fact. Norman St. Arnauld, Treasurer and June Martin, Secretary assisted in the audit. A letter from the carriers of New Milford was received requesting that President Daniels review the status of the steward in the office. A letter of resignation was received from the Plaza Station steward Gerald Gleason.

#### Old Business:

A discussion was held regarding the expenditure of up to \$20,000 for airfare, hotels and per-diem for the 10 delegates to the National Convention that does not include the president and vice president who are funded per our local by-laws. A motion was made by Kate Tavernier, second by Veronica Gavagni to spend up to \$20,000 for delegates to the 2012 National Convention and passed.

#### **New Business:**

- President Daniels sent a letter to all active carriers in New Milford requesting them to advise him as to their preference for steward in their office.
- President Daniels hopes to have Gerald Gleason replaced soon in the Plaza Station.
- President Daniels reported that grievances have been filed in a number of our offices to promote PTF's and most are at the B Team or already impassed.
- President Daniels noted that National
   Agreement talks have been extended to January
   20th. A 30-day period of local negotiations will follow
   the ratification of the National Agreement.
   Treasurer's Report was handed out to all
   members present. A motion was made by Kate.

members present. A motion was made by Kate Tavernier, second by Peter Fornaciari and passed to accept the report as printed.

#### Good of the Association:

Motion made by Lynda Flood-Doms to purchase a new one cup coffee maker to be used at the monthly meetings, second by Norman St. Arnauld and passed.

Motion to Adjourn was made by Peter Fornaciari second by Jerry Winzer and passed.

# **February 1, 2012**

uorum: 18 members were present. A motion was made by Pete Fornaciari, second by Norman St. Arnauld and passed to accept the minutes of the January meeting as printed.

### Communications:

President Daniels received a letter from the Postal Service stating that there are two carrier positions open in Plantsville, a level 1 and a level 2 due to recent retirements.

Branch 86 sent a letter thanking branch 20 for the donation to their recent MDA golf tournament. After contacting Congressman Chris Murphy, President Daniels received a letter from him stating in part that 5-day delivery should be the last resort not the first and that he recognized the health care tax burden on the postal service needed to be addressed. A letter was received from Narcotic Enforcement Officers Association (NEOA) thanking the branch for our sponsorship for the past 12 years in their drug abuse journal and asked for our support again this year. The branch received a copy of a letter from USPS Human Resources about Align Networks, a physical therapy group that the Postal Service has established a relationship with. An alert was put out by OWCP that addressed that relationship and its impact on OWCP regulations. A letter was read dated Jan. 20th from the USPS sent to clerks and mail handlers advising them that there are carrier positions available for them to voluntarily transfer to.

#### **New Business:**

↑ The Health Benefit open season saw an increase in enrollment of Branch 20 members in the NALC Health Benefit Plan by 7 new members bringing Branch 20's total membership in the NALC HBP to 197 members.

- ◆ The Vernon office is finally receiving route adjustments related to FSS 60-day reviews and we are withdrawing a grievance scheduled for arbitration on the issue.
- ♦ A motion was made by Norman St. Arnauld, second by Mike Gardinello and passed to make a \$100 donation to NEOA .
- ♦ The Branch 20 MDA Bowl-a-Thon will be held on March 25<sup>th</sup>. A motion was made by Kate Tavernier, second by Veronica Gavagni and passed to spend up to \$1,000 for expenses for the Bowl-a-Thon.
- Grievances have been resolved by the Dispute Resolution Teams that requires management to pay Middletown carriers out-ofschedule overtime for hours worked outside their regular schedules during the casers/delivers test.
- President Daniels is reviewing the records of all our retirees that had joined the union prior to 1969 when records were not kept. Members who are determined to have joined from 1962 back would be entitled to a 50 year NALC Gold Card that will be provided for them as soon as possible.
- ♦ A motion was made by Kate Tavernier, second by Philip Trahan and passed to pay for engraved pens for 64 of our members who have reached 25 years with the NALC.
- President Daniels reported that on January 19<sup>th</sup> two regular stewards and two alternate stewards were trained from Waterbury and New Milford. Following the training President Daniels appointed Joan Gibbons steward from New Milford and Donald Watson as steward from the Plaza Station in Waterbury.
- Airline tickets have been purchased for the delegates to the 2012 National Convention at a cost of \$4,400 that is part of the \$20,000 authorized by the members to spend on the convention.

Treasurer's Report was handed out to all members present. A motion was made by Pete Fornaciari, second by Michael Gardinello and passed to accept the report as printed.

Motion to Adjourn was made by Pete Fornaciari, second by Norm St. Arnauld and passed. 

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